

EMPLOYMENT (SENIOR OFFICER) COMMITTEE

5 November – 9.15am - 4.30pm

6 November – 9.15am – 2.00pm

12 November – 5.15pm – 6.15pm

24 November – 11.00am- 12.05pm

Present: Councillors Herbert, Bick, Porrer, Collis, Thornburrow and Massey

Except 24 November: Councillors Herbert, Bick, Porrer, Thornburrow and Massey

Officers:

Deborah Simpson, Head of Human Resources

Julie Towers, Managing Director, Penna

FOR THE INFORMATION OF THE COUNCIL

20/73/ESOC Apologies

There were no apologies.

20/74/ESOC Declarations of Interest

Members declared if any of the applicants were known to them and in what capacity.

20/75/ESOC Exclusion of the Public

The Committee agreed to exclude the public on the grounds that if they were present, there would be disclosure to them of information defined as exempt from publication by virtue of paragraph 1, 2 and 3 of part 1 of schedule 12A of the Local Government Act 1972.

20/76/ESOC Minutes of the meeting held on 29 October 2020

The minutes of the meeting held on 29 October 2020 were agreed.

20/77/ESOC To interview long list candidates for the Chief Executive role

The Committee interviewed nine long listed candidates for the Chief Executive role over the 5 and 6 November 2020

20/78/ESOC To short list candidates for the assessment and final interview stages

Following the conclusion of the long list interviews on the 6 November the Committee short listed five candidates for the assessment stage of the recruitment process for the Chief Executive role.

Following the conclusion of the first stage of the assessments on the 12 November the Committee short listed four candidates to undertake further assessments and the final interviews.

20/79/ESOC To consider the arrangements for the assessment and final interview stage.

The Committee considered and agreed arrangements for the assessment and final interview stages at the meetings of the 6 and 12.

The Committee considered and agreed the arrangements and questions required for the final interviews to be held on 27 November at the meeting on 24 November.

20/80/ESOC Agenda and Date for Next Meeting

To be confirmed

The meeting ended at 12.05 pm on 24 November 2020

CHAIR